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Employment Application

Please complete entire form to ensure eligibility

Date: / /

Last Name		First Name		Middle Initial	Social Security Number — —	
Home Address			City	State	Zip	
Home Phone Number ()		Cell Phone Number ()		Email Address		
Date Available For Work			Are you over 18 years of age? <input type="radio"/> Yes <input type="radio"/> No			
			If not, can you submit a work permit after employment? <input type="radio"/> Yes <input type="radio"/> No			

Position: Please check all you would like to be considered for

BOH:	<input type="radio"/> Prep Cook	<input type="radio"/> Pantry	<input type="radio"/> Grill	<input type="radio"/> Sauté	<input type="radio"/> Dishwasher	
FOH:	<input type="radio"/> Server	<input type="radio"/> Busser	<input type="radio"/> Runner/Expo	<input type="radio"/> Bartender	<input type="radio"/> Cocktail	<input type="radio"/> Door /Security Host
BOH Management:	<input type="radio"/> Chef	<input type="radio"/> Sous Chef	<input type="radio"/> Pastry Chef			
FOH Management:	<input type="radio"/> General Manager	<input type="radio"/> Assistant Manager	<input type="radio"/> Bar Manager	<input type="radio"/> Supervisor		
Which status are you seeking?	<input type="radio"/> Full Time	<input type="radio"/> Part Time	<input type="radio"/> Seasonal /Temporary - Through:			
Do you have your Food Handler Certificate?	<input type="radio"/> Yes	<input type="radio"/> No	Do you have your PSO?	<input type="radio"/> Yes	<input type="radio"/> No	
Upon employment, can you submit verification of your legal right to work in the U.S.?			<input type="radio"/> Yes	<input type="radio"/> No		
Have you been convicted of a crime? <input type="radio"/> Yes <input type="radio"/> No - If yes, describe: <i>A conviction will not necessarily disqualify an applicant</i>						
Were you ever discharged from any company? <input type="radio"/> Yes <input type="radio"/> No - If yes, name of company / reason:						
Most restaurant jobs require that employees be capable of lifting, bending, reaching, standing and moving at a quick pace for periods of up to four hours in duration. Do you have any physical conditions that restrict your ability to perform the essential job functions with reasonable accommodation? <input type="radio"/> Yes <input type="radio"/> No						
How did you find out about our job openings? <input type="radio"/> Sac Bee <input type="radio"/> Craigslist <input type="radio"/> Walk-in <input type="radio"/> Personal Referral:						

Availability: Please place an "X" where you are *not* available

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Days (9am-5pm)							
Evenings (5pm-11pm)							
Late Night (11pm-3am)							

Please describe why you think de Vere's Irish Pub is a good match for your skills and personality:

Employment History: List three jobs, starting with the most recent / current position.

Company		Position (s)	
Dates <i>From</i> / / to / /		Supervisor	
City	State	Phone Number ()	
Last Rate of Pay	Reason for Leaving:	<input type="radio"/> Resigned with notice	<input type="radio"/> Resigned without notice
	Eligible for Rehire?	<input type="radio"/> Yes	<input type="radio"/> No
O Terminated			
Company		Position (s)	
Dates <i>From</i> / / to / /		Supervisor	
City	State	Phone Number ()	
Last Rate of Pay	Reason for Leaving:	<input type="radio"/> Resigned with notice	<input type="radio"/> Resigned without notice
	Eligible for Rehire?	<input type="radio"/> Yes	<input type="radio"/> No
O Terminated			
Company		Position (s)	
Dates <i>From</i> / / to / /		Supervisor	
City	State	Phone Number ()	
Last Rate of Pay	Reason for Leaving:	<input type="radio"/> Resigned with notice	<input type="radio"/> Resigned without notice
	Eligible for Rehire?	<input type="radio"/> Yes	<input type="radio"/> No
O Terminated			

Education / Training

Circle the highest grade or number of years completed: Elementary 1 2 3 4 5 6 7 8 High School 9 10 11 12 College 1 2 3 4 5 6 7	
High School City / State Did you graduate? <input type="radio"/> Yes <input type="radio"/> No	College / Training / Certification Did you graduate? <input type="radio"/> Yes <input type="radio"/> No
US Military Service: <input type="radio"/> Yes <input type="radio"/> No If yes, Branch: _____	

Please read carefully and sign below:

I certify that the information contained in this application is correct and true. I understand that falsification or material omission of this information is grounds for termination if I am hired. I authorize de Vere's Irish Pub to verify any information I have provided and I release all persons or entities from all liability for any damage that may result from furnishing information. If hired, I understand that my employment is At Will. In addition, I understand that participation in the de Vere's Dispute Resolution Program is a condition of employment. I agree to familiarize myself with and adhere to all de Vere's employment policies and procedures and safety rules. I commit to working cooperatively with fellow employees and will strive to maintain de Vere's high standards for food quality, presentation, product knowledge and guest service.

Applicant Signature: _____ Date: _____ / _____ / _____

FOR COMPANY USE ONLY

Check either A or B

___ A) The applicant did not receive a first interview due to:

- Missing, illegible or incomplete information
- Previous job history / wage requirements inconsistent with restaurant needs
- Schedule / availability inconsistent with restaurant needs
- Applicant's expectations / standards inconsistent with restaurant needs
- Underage* employability inconsistent with restaurant needs (*Under 16 or under 18-21 depending on state or local laws)

___ B) The applicant received a first interview on _____ / _____ / _____ | Interviewed By: _____